

EFMD Press Release for the EIP Gold Award

Pertamina, INSEAD, Deloitte, Tjitra & Associates, Bob Aubrey Associates

<https://blog.efmdglobal.org/2020/05/14/2020-excellence-in-practice-gold-award-winners/>

The Pertamina Catalyser programme is Southeast Asia's largest leadership accelerator, created for the purpose of ramping up the preparedness for 480 of its most capable managers to fill the company's highest senior leadership positions by 2023. This is the first time an Indonesian company has won an international award for leadership development.

Catalyser is the product of Pertamina's collaboration with 4 external partners: INSEAD (Learning Partner), Deloitte (Learning Partner), Tjitra Associates (Senior Advisor) and Bob Aubrey & Associates (Senior Advisor).

The next generation of leaders will take responsibility for one of Indonesia's most critical State-Owned Companies, shaping it to ensure sustainable energy for the world's fourth largest country while expanding its reach globally in the highly competitive energy sector.

The 2-year programme provides an accelerated development journey through international exposure, action projects, experiential learning, and coaching and mentoring. Impact was measured for strategic competence, organisational mobility, leadership capability and personal development.

Fulfilling the organization's mission, Pertamina CEO Nicke Widyawati stated:

Pertamina is honoured to be the first Indonesian company awarded the EIP Gold Award for Talent Development. We took the initiative to create a new leadership development model and we hope this will motivate more Indonesian companies to innovate and create world-class solutions to our human development needs.